FAMILY YMCA OF THE DESERT

APPLICATION FOR EMPLOYMENT

The Family YMCA of the Desert is an Equal Opportunity Employer. The Family YMCA does not discriminate on the basis of race, color, sex, age, national origin, religious creed, ancestry, veteran status, marital status, disability, medical condition, sexual orientation or any other characteristic protected by applicable state or federal civil rights laws.

Last Name First Middle Initial

Present Address City State Zip Code

Previous Address (if less than 7 years at present)

Daytime Phone # Mobile # Home Phone #

Position applying for: Available Start Date: Expected Rate of Pay:

Are you available: Full-Time Part-Time Days Unavailable:

Referral Source:

GENERAL INFORMATION:

Are you legally authorized to work in the United States? No Yes

Have you ever worked for a YMCA before? No Yes

If yes, association and date of employment?

Do you have any friends or relatives working for the Family YMCA? No Yes

If yes, who & relationship?

Are you at least 18 years old? No Yes
(If under 18, hire subject to verification of minimum age)

Have you ever been convicted by any court of a crime other than a minor traffic violation? No Yes
(The existence of a conviction will not necessarily disqualify applicant from the position applied for herein. You are also hereby notified that a background check will be done. In the event that your background report does not pass regulatory standards for working in a facility licensed as a Child Care or meet the YMCA standards your employment may be terminated.)

If yes, please state nature of crime(s), when and where you were convicted, and the disposition of the case:

Are you able to perform the essential functions of the job for which you are applying for with or without reasonable accommodations?
No Yes

If no, describe the functions that you cannot perform:

Other name(s) under which employment may be verified:

Note: We comply with the ADA and consider reasonable accommodations measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

EDUCATION, TRAINING AND EXPERIENCE

If applying for a position requiring company driving, do you have a valid Driver License? No Yes

Driver license number: _____State Issued: _____ Class B? No Yes

Can you provide proof of current auto insurance? No Yes

School	Name & Address	Course of Study	Number of years completed	Graduate	Degree, Certificate or No. of credits
High School				Yes No	
College				Yes No	
Graduate				Yes No	
Vocation/Business				Yes No	

List any related licenses and/or certifications held:

Certifications you currently have:

First Aid, expires: _____CPR, expires: _____Others, list with expiration date: _____

List your skills, including: business machines you operate, computer languages you know, special skills or knowledge you posses (include level of proficiency or fluency):

Are you fluent in any languages other than English? No Yes

If yes, which: _____ Speak Read Write

_____ Speak Read Write

REFERENCES

Name	Association	Business	Years Known	Telephone

EMPLOYMENT HISTORY

List all present and past employment starting with your most recent employer (last seven years is sufficient) below. Account for all periods of unemployment. **You must complete this section even if attaching a resume.** Attach separate pages if necessary.

Dates of Employment
From: / / To: / /

Name of Company

Address

Telephone Number

Name of Supervisor

Type of Business

Position and Job Duties

Reason for Leaving

Starting Salary

Ending Salary

May we contact this employer? Yes No

Dates of Employment
From: / / To: / /

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Address

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Type of Business

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Reason for Leaving

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May we contact this employer? Yes No

Dates of Employment
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May we contact this employer? Yes No

At The Family YMCA Of The Desert we are committed to teaching the values of caring, honesty, respect, and responsibility in all our programs. We value these attributes of personal character and ethical behavior, and believe they are essential to attaining our mission.
Mission Statement: To put Judeo-Christian principles into practice through programs that build healthy spirit, mind and body for all.

Please Read Carefully and Sign Below

The **Family YMCA of the Desert** strives to attract the highest quality staff. I have been advised that as a part of the application process for employment, an extensive inquiry will be made concerning my prior employment, activities, character, and health. This inquiry will include conviction criminal history information and information in my background related to child abuse. I fully consent and authorize all such inquiries. I will provide the requested information for the sole purpose of obtaining a conviction-only criminal history file search. I understand that my continued employment is contingent upon a clean criminal history background check and a physician's statement showing me to be in good health.

I authorize The Family YMCA of the Desert (YMCA) to request my employment record from any former employer(s). I further understand that inquiries may be made concerning my background, experience, and prior employment. I waive any right to claim that any request or investigation is an invasion of my privacy, since it is made with my consent and it is in my interest that I am considered for employment. I also release the YMCA from any liability (for example, sharing with third parties any child abuse information gathered in this background check or observed during my employment with the YMCA).

In the event I am employed with The YMCA, I will comply with all policies set forth in the employee handbook and with other policies established from time to time by the organization. I also understand that if hired as a YMCA employee that staff may not be alone with children they meet in YMCA programs outside of the YMCA. This includes babysitting, sleepovers and or inviting children to your home. Any exceptions require a written explanation before the fact and are subject to administrator approval.

I understand that the YMCA will take any allegations or suspicions of child abuse seriously and will report such allegations to the police and state agencies for investigation.

I understand and agree that if I am employed, there is no contract period for employment and my employment would be solely "employment at will," giving either me or the YMCA the right to terminate my employment at any time, with or without cause, and without liability or obligation except for my regular pay through the date of termination.

I certify that all statements made by me on this application are true to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand and agree that any misrepresentation or omission of facts would exclude my being considered for employment. Any misrepresentation or omission of facts discovered after employment may be cause for termination of employment with the YMCA.

I hereby acknowledge that I have read and understood the above statement and that I voluntarily sign this application.

_____ _____

Date Applicant Signature